# **Local Employment Dynamics (LED) in Use**

- 1. Developing Informational Reports for the Workforce Investment Boards (WIBs)
- 2. Assisting Business Attraction and Retention
- 3. Providing Context for Evaluating Economic Impacts of Firm Relocations and Executive Projects
- 4. Assisting Disaster Mitigation and Assistance Planning

# **WIB Informational Reports**



# Northwest MO Hotspot - St. Joseph

Discovering Employment Trends with Local Employment Dynamics (LED)

St. Joseph is an economic and employment center for the Northwest region of Missouri. This report details the workers and industries that make this place a hotspot of economic activity.



### Northwest Employment Hotspots

St. Joseph, Maryville, Chillicothe, and Kansas City Metro form the largest concentrations of employment in the Northwest Workforce Investment Area.

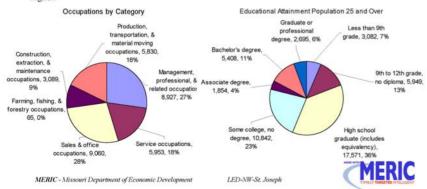
Workforce Investment Areas are the result of the federal Workforce Investment Act of 1998 (WIA) which funds a number of employment and training programs across the nation.



In 2003, 79% of all workers in the Northwest region were employed in the private sector. This means that 21% were employed in the public sector. Close to 50% of the private sector workers were employed in the cities of St. Joseph (35.1%), Kansas City (7.1%), Maryville (6.4%) and Chillicothe (4.7%). About 43% of the private sector workers were employed in Buchanan and Nodaway Counties.

# St. Joseph Census Overview

In 2000, St. Joseph had a population of 73,829 with a median age of 35.7 years old. Most residents were employed in sales and office occupations (27.5%) and 80.9% had a high school education or higher.



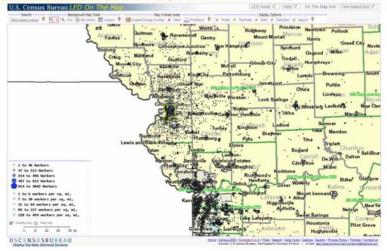
### Where do St. Joseph's Workers Live?

St. Joseph gets most of its workers (53.6%) from within St. Joseph. It is also notable that St. Joseph draws over 5.9% of its workforce from outside of Missouri.

The Local Employment Dynamics (LED) program is a partnership between the U.S. Census Bureau and the agencies in each state that generate and analyze labor market information. The LED On-the-Map tool allows you to designate either an area where workers work and determine where the live, or designate where residents live and determine where those workers commute.

| Baseline Count of Jobs   | 20     | 2003    |  |
|--|--------|---------|--|
|  | Count  | Share   |  |
| All Jobs (Private Sector Only)   | 32,638 | 100.00% |  |
| Cities/Towns Where Workers Live  | 20     | 2003    |  |
|  | Count  | Share   |  |
| * St. Joseph, MO   | 17,486 | 53.60%  |  |
| * Unincorporated Areas   | 5,803  | 17.80%  |  |
| * Out-of-State   | 1,936  | 5.90%   |  |
| * Kansas City, MO  | 858    | 2.60%   |  |
| * Savannah, MO   | 796    | 2.40%   |  |
| * All Other Locations  | 5,759  | 17.60%  |  |
| Counties Where Workers Live  | 20     | 03      |  |
| and the second s | Count  | Share   |  |
| * Buchanan Co., MO   | 19,752 | 60.50%  |  |
| * Andrew Co., MO   | 2,751  | 8.40%   |  |
| * Out-of-State   | 1,936  | 5,90%   |  |
| * Jackson Co., MO  | 1,103  | 3.40%   |  |
| * St. Louis Co., MO  | 719    | 2.20%   |  |
|  | 6,377  | 19.50%  |  |

### LED On-the-Map: Where Do St. Joseph Workers Live?



# **WIB Informational Reports**

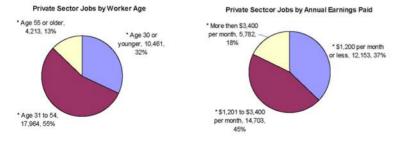
### What Industries Employ St. Joseph Workers?

| Area Employment by Category                                  | 2.0    | 03      |
|--|--------|---------|
| Acta Empoyment by Category                                   | Count  | Share   |
| Total Employers  | 2.142  |         |
| * All Jobs   | 41,641 | 100.009 |
| * All Jobs (Private Sector Only)                             | 32,638 | 78.40%  |
| Jobs by Industry Type (2-digit NAICS)                        | 20     | 03      |
| Private Sector Only  | Count  | Share   |
| * Agriculture, Forestry, Fishing and Hunting                 | 119    | 0.40%   |
| * Mining   | 11     | 0.00%   |
| * Utilities  | 110    | 0.30%   |
| * Construction   | 1,815  | 5.60%   |
| * Manufacturing  | 5,279  | 16.20%  |
| * Wholesale Trade  | 2,849  | 8.70%   |
| * Retail Trade   | 4,449  | 13.60%  |
| * Transportation and Warehousing                             | 975    | 3.00%   |
| * Information  | 622    | 1.90%   |
| * Finance and Insurance                                      | 2,327  | 7,10%   |
| * Real Estate and Rental and Leasing                         | 521    | 1.60%   |
| * Professional, Scientific, and Technical Services           | 850    | 2.60%   |
| * Management of Companies and Enterprises                    | 198    | 0.60%   |
| * Administration & Support, Waste Management and Remediation | 2,894  | 8.90%   |
| * Educational Services                                       | 100    | 0.30%   |
| * Health Care and Social Assistance                          | 4,061  | 12.40%  |
| * Arts, Entertainment, and Recreation                        | 636    | 1.90%   |
| * Accommodation and Food Services                            | 3,493  | 10.70%  |
| * Other Services (excluding Public Administration)           | 1,329  | 4.10%   |
| * Public Administration                                      | 0      | 0.00%   |

# Jobs by Worker Age

# Jobs by Earnings Paid

There are more jobs counted than people in the workforce due to the fact that some people hold down more than one job at a time. Also a part-time job and a full-time job are counted equally as jobs in this analysis.



Data sources: U.S. Bureau of Labor Statistics, U.S. Bureau of Economic Analysis, U.S. Census Bureau, and MERIC LED program.

MERIC - Missouri Department of Economic Development

LED-NW-St. Joseph



# Southwest MO Industry Focus

Discovering Industry Trends with Local Employment Dynamics (LED)

What are the top industries by employment, employment growth and earnings in the Southwest Missouri Workforce Investment Area (WIA)? What is the makeup of the workforce employed in many of those industries? This report details the top industries in the Southwest WIA and the age and gender makeup of their workforce.

Workforce Investment Areas are the result of the federal Workforce Investment Act of 1998 which funds employment and training programs across the nation.



### Southwest Top Ten Employing Industries

| Rank | All NAICS subsectors                            | 100,281 |
|------|---|---------|
| 1    | 311 Food Manufacturing                          | 8,374   |
| 2    | 722 Food Services and Drinking Places           | 7,870   |
| 3    | 484 Truck Transportation                        | 6,338   |
| 4    | 337 Furniture and Related Product Manufacturing | 6,281   |
| 5    | 622 Hospitals                                   | 6,014   |
| 6    | 561 Administrative and Support Services         | 4,365   |
| 7    | 452 General Merchandise Stores                  | 4,083   |
| 8    | 621 Ambulatory Health Care Services             | 3,279   |
| 9    | 332 Fabricated Metal Product Manufacturing      | 3,246   |
| 10   | 623 Nursing and Residential Care Facilities     | 2,722   |

# Southwest Top Ten Fastest Growing Employment Industries

| Rank | All NAICS subsectors                            | -2% |
|------|---|-----|
| 1    | 322 Paper Manufacturing                         | 33% |
| 2    | 485 Transit and Ground Passenger Transportation | 26% |
| 3    | 324 Petroleum and Coal Products Manufacturing   | 20% |
| 4    | 212 Mining (except Oil and Gas)                 | 16% |
| 5    | 551 Management of Companies and Enterprises     | 11% |
| 6    | 423 Merchant Wholesalers, Durable Goods         | 10% |
| 7    | 326 Plastics and Rubber Products Manufacturing  | 10% |
| 8    | 493 Warehousing and Storage                     | 10% |
| 9    | 111 Crop Production                             | 9%  |
| 10   | 454 Nonstore Retailers                          | 9%  |

# **WIB Informational Reports**

## Southwest Top Ten Average Monthly Earnings

| Rank | All NAICS subsectors                                | \$2,553 |
|------|---|---------|
| 1    | 517 Telecommunications                              | \$5,599 |
| 2    | 523 Securities, Commodity Contracts, Financial Inv. | \$4,950 |
| 3    | 425 Wholesale Electronic Markets and Agents         | \$4,254 |
| 4    | 221 Utilities                                       | \$3,995 |
| 5    | 621 Ambulatory Health Care Services                 | \$3,875 |
| 6    | 622 Hospitals                                       | \$3,825 |
| 7    | 551 Management of Companies and Enterprises         | \$3,809 |
| 8    | 324 Petroleum and Coal Products Manufacturing       | \$3,713 |
| 9    | 484 Truck Transportation                            | \$3,644 |
| 10   | 325 Chemical Manufacturing                          | \$3,460 |

# Southwest Top Ten Growth in Average Monthly Earnings

| Rank | All NAICS subsectors  | 6%  |
|------|---|-----|
| 1    | 721 Accommodation   | 79% |
| 2    | 425 Wholesale Electronic Markets and Agents and Brokers       | 26% |
| 3    | 523 Securities, Commodity Contracts, and Other Financial Inve | 15% |
| 4    | 326 Plastics and Rubber Products Manufacturing                | 19% |
| 5    | 517 Telecommunications  | 10% |
| 6    | 621 Ambulatory Health Care Services                           | 11% |
| 7    | 337 Furniture and Related Product Manufacturing               | 13% |
| 8    | 488 Support Activities for Transportation                     | 16% |
| 9    | 331 Primary Metal Manufacturing                               | 16% |
| 10   | 492 Couriers and Messengers                                   | 12% |

## Southwest Top Ten Analysis

Several industries within the Southwest region made several of the Top Ten Lists:

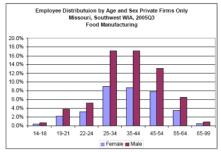
**Ambulatory Health Care Services**, primarily doctors' offices, was the only industry to make three of the lists. This business sector had a large number of employees, making high salaries, and seeing above average growth in average monthly earnings.

Other industries that made two Top Ten Lists include: Petroleum and Coal Products Manufacturing, Plastics and Rubber Products Manufacturing, Furniture and Related Product Manufacturing, Truck Transportation, Telecommunications, Securities, Commodity Contracts, Financial Inv., Company Management, and Hospitals.

## Southwest Workforce Characteristics of Top Employing Industries

The charts below describe the wage growth along with age and sex distributions for the top five employing industries in the Southwest region.

#### Food Manufacturing



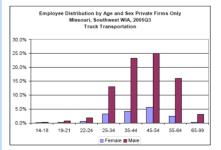


#### Food Services and Drinking Places



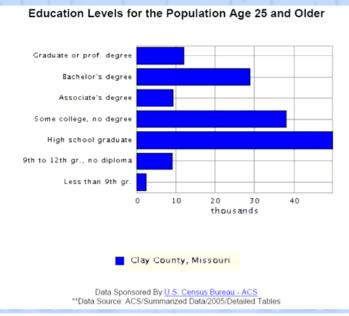


#### **Truck Transportation**

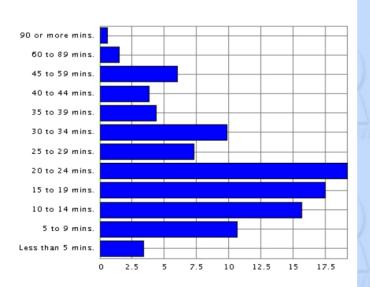




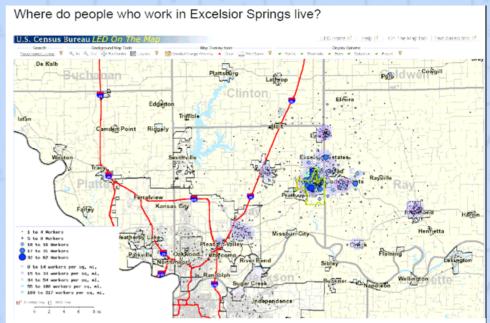
# **Business Attraction and Retention**



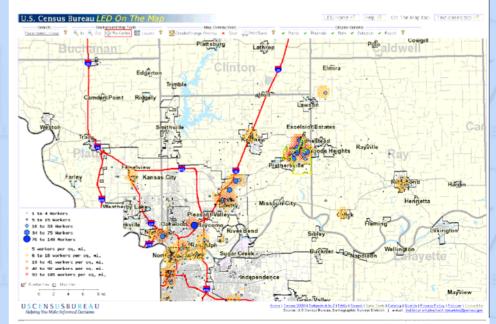
# Percent of Commuters by Travel Time to Work



Data Sponsored By: <u>U.S. Census Bureau - ACS</u>
\*\*Data Source: ACS/Summarized Data/2005/Detailed Tables

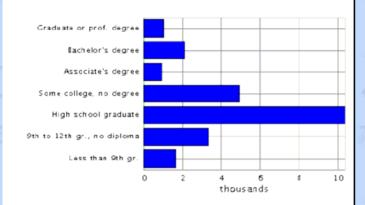


Where do residents of Excelsior Springs work?



# **Business Attraction and Retention**

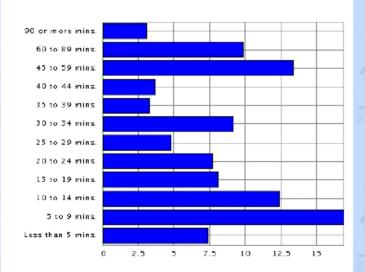
## Education Levels for the Population Age 25 and Older



Lafayette County, Missouri

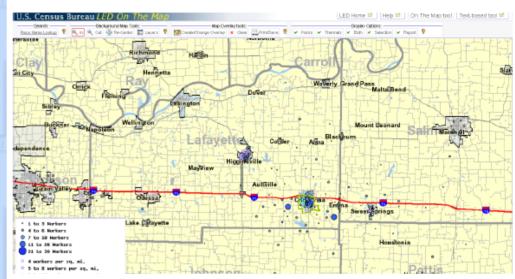
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# Percent of Commuters by Travel Time to Work

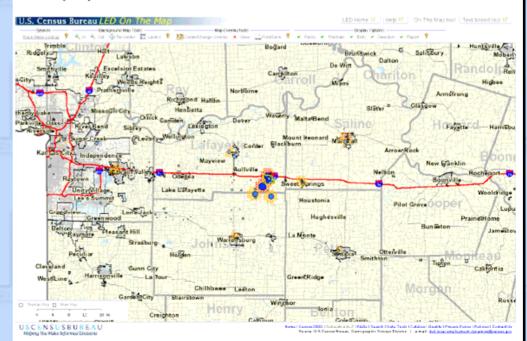


Data Sponsored By: U.S. Census Bureau - ACS
\*\*Data Source: ACS/Summarized Data/2005/Detailed Tables

Where do people who work in Concordia live?



### Where people who live in Concordia work



# **Context for Evaluating Economic Impacts**



# Community Impact Brief

Ford Plant - Hazelwood, MO Closure

This brief describes the annual economic impact of the Ford Motor Plant closure in Hazelwood, Missouri. The brief also illustrates which communities in Missouri and Illinois may potentially be impacted by the job losses.

#### ANNUAL AVERAGE ECONOMIC IMPACT FOR YEARS 2006 THROUGH 2015:

- . Loss of 6,971 new JOBS each year paying an average wage of \$53,840
- . Loss of \$27.5 million in new GENERAL REVENUES each year
- Loss of \$374.3 million in new PERSONAL INCOME each year
- · Loss of \$907.6 million in new VALUE-ADDED / GSP each year
- . Loss of \$2.4 billion in new ECONOMIC OUTPUT each year

Economic Impact Analysis estimated using the Regional Economic Models, Inc. (REMI) Regional Model.

Assumptions provided by Missouri Department of Economic Development.

The Ford Suppliers in Missouri map shows where Ford suppliers are located throughout Missouri based on 2003 research. These counties will likely see some job impacts as automotive suppliers adjust to the Ford Plant closing.

#### Ford Suppliers in Missouri



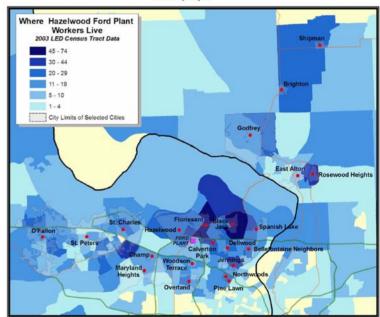






The LED City Impact map notes cities where concentrations of Ford Plant employees were located in 2003. The map of cities does not represent all communities potentially impacted by job losses, only those where clusters of higher worker concentrations are located. As the LED Overview map shows, impacts will be felt throughout the St. Louis Metro region.

#### LED City Impact



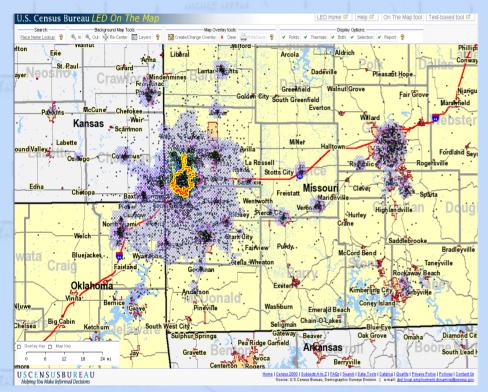




# **Context for Evaluating Economic Impacts**

What is the Extent of Cross Boarder Commuting Into Joplin, Missouri?

# Labor Shed Report Where Workers Live that are Employed in Joplin



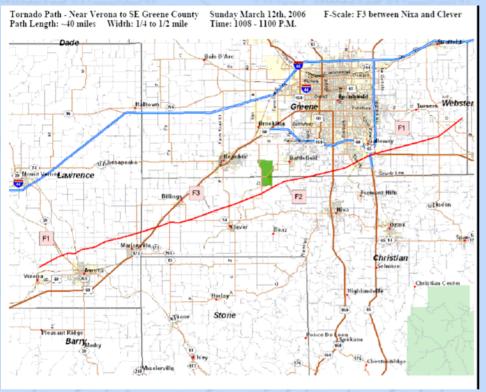
Data Sources US Census Bureau, LED Origin-Destination Data Base (2nd Quarter 2004)

Approximately 12.0% of Joplin's workers come from other states.

| Commuting into Jopiin, wissouri?                 |        |        |  |
|--|--------|--------|--|
| Area Employment by Category                      | 2004   |        |  |
|  | Count  | Share  |  |
| Total Employers:                                 | 3,612  |        |  |
| * All Jobs                                       | 35,836 | 100.0% |  |
| * All Jobs (Private Sector Only)                 | 33,600 | 93.8%  |  |
| * All Primary Jobs (Worker's highest paying job) | 33,747 | 94.2%  |  |
| * All Primary Jobs (Private Sector Only)         | 31,617 | 88.2%  |  |
| Baseline Count of Jobs                           | 2004   |        |  |
| All Primary Jobs                                 | 33,747 | 100.0% |  |
| Counties Where Workers Live                      | 2004   |        |  |
| * Jasper, Missouri                               | 17,793 | 52.7%  |  |
| * Newton, Missouri                               | 6,518  | 19.3%  |  |
| * Cherokee, Kansas                               | 1,764  | 5.2%   |  |
| * Greene, Missouri                               | 879    | 2.6%   |  |
| * Ottawa, Oklahoma                               | 826    | 2.4%   |  |
| * Jackson, Missouri                              | 446    | 1.3%   |  |
| * St. Louis, Missouri                            | 388    | 1.1%   |  |
| * Crawford, Kansas                               | 290    | 0.9%   |  |
| * Barton, Missouri                               | 271    | 0.8%   |  |
| * Christian, Missouri                            | 234    | 0.7%   |  |
| * All Other Locations                            | 4,338  | 12.9%  |  |
| States Where Workers Live                        | 2004   |        |  |
| * Missouri                                       | 29,694 | 88.0%  |  |
| * Kansas   | 2,344  | 6.9%   |  |
| * Oklahoma                                       | 1,087  | 3.2%   |  |
| * All Other Locations                            | 622    | 1.8%   |  |

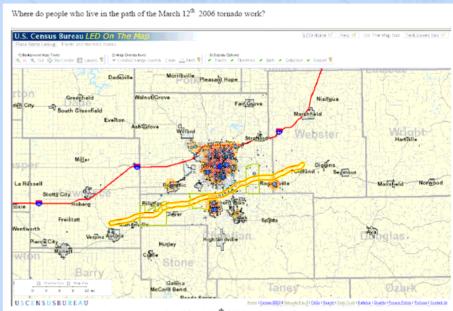
# **Disaster Assistance Planning**

Tornado disaster evaluation

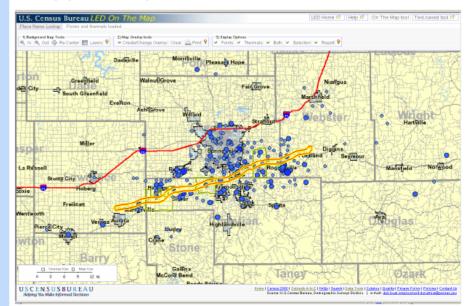


# **NOAA's National Weather Service**

To evaluate the economic impact of a tornado using LED we first obtain the tornado track from the National Weather Service and using the LED buffer tool draw that track using an appropriate width. This allows us to show where those that live in the tornado track work, and where those who work in the tornado track live.

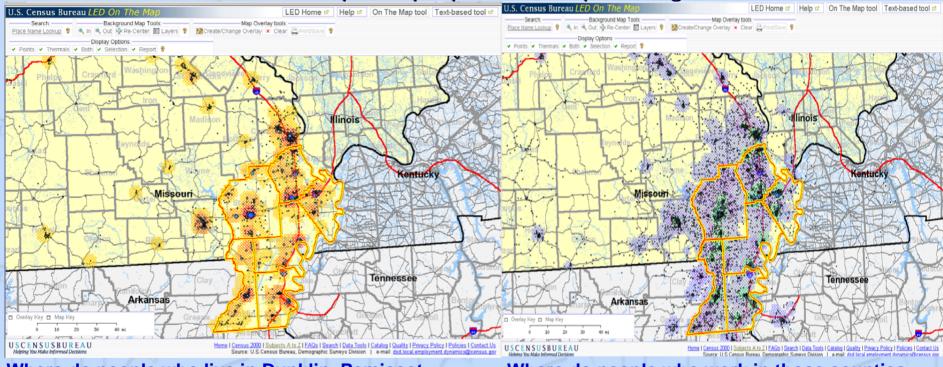


Where do people who work in the path of the March 12th 2006 tornado live?



# **Disaster Assistance Planning**

Earthquake preparedness planning



Where do people who live in Dunklin, Pemiscot, Stoddard, Scott, New Madrid and Mississippi Counties Missouri work? Where do people who work in those counties live?

This identifies the daytime population distribution.

This identifies the night time population distribution.

It is important to identify the difference between the daytime and night time population centers in order to identify the roads, bridges and other infrastructure that will be critical in the case of an earthquake or other natural disaster.